



**MINISTER
TOURISM
REPUBLIC OF SOUTH AFRICA**

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NATIONAL ASSEMBLY

QUESTION FOR WRITTEN REPLY:

Question Number: 4715
Date of Publication: 21 August 2026
NA IQP Number: 30
Date of reply: 4 September 2026

4715. Ms N R Mashabela (EFF) to ask the Minister of Tourism:

What progress has been made in relation to filling the vacant positions in her department that cause under expenditure on the compensation of employees across all programmes? NW5052E

REPLY

The Department of Tourism has made below steady progress in addressing vacant funded positions across its programmes, with a view to improving expenditure against the Compensation of Employees budget.

During the 2026/2027 financial year, the Department filled 26 posts, comprising of 11 external appointments and 15 internal promotions. Candidates who accepted offers are to assume duty by 01 September 2026. Although this is progress, internal promotions create vacancies on the previously occupied posts and in turn do not reduce the departmental vacancy rate. The Compensation of Employees budget also seems stagnant, as promoted employees are already included in the Department's remuneration expenditure.

The Department continues its recruitment and selection processes to ensure that funded vacant positions are filled expeditiously.

END